



Labor Law



4 - 8 November 2024
Madrid (Spain)



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REF: U1699 DATE: 4 - 8 November 2024 Venue: Madrid (Spain) - Fee: 5300 Euro

Introduction:

This training program provides participants with a comprehensive understanding of the legal frameworks governing employment and labor relations. It empowers them to address legal challenges, protect employee rights, and mitigate risks in the workplace.

Program Objectives:

At the end of this program, participants will be able to:

- Understand the fundamental principles of labor law.
- Navigate the legal frameworks governing employment relationships.
- Ensure compliance with labor laws and regulations.
- Manage workplace disputes and grievances effectively.
- Implement strategies for fostering fair and equitable workplace practices.

Targeted Audience:

- HR Professionals.
- Legal Advisors.
- Compliance Officers.
- Business Executives.
- Managers and Supervisors.
- Union Representatives.

Program Outline:

Unit 1:

Introduction to Labor Law:

- Overview of labor law principles and concepts.
- Historical development and significance of labor laws.

- Key labor laws and regulatory bodies.
- Roles and responsibilities under labor law.
- Case studies illustrating fundamental labor law principles.

Unit 2:

Employment Relationships and Contracts:

- Legal frameworks governing employment relationships.
- Types of employment contracts and agreements.
- Rights and obligations of employers and employees.
- Managing contract negotiations and modifications.
- Case studies on employment contract issues.

Unit 3:

Workplace Rights and Compliance:

- Employee rights and protections under labor law.
- Ensuring compliance with labor regulations.
- Handling workplace inspections and audits.
- Managing employee grievances and disputes.
- Case studies on ensuring workplace compliance.

Unit 4:

Dispute Resolution and Grievance Handling:

- Mechanisms for resolving labor disputes.
- Role of labor unions and collective bargaining.
- Mediation, arbitration, and litigation in labor disputes.
- Strategies for effective grievance handling.
- Case studies on resolving workplace disputes.

Unit 5:

Fair Labor Practices and Equal Employment:

- Promoting fair labor practices in the workplace.
- Addressing discrimination and harassment issues.
- Implementing equal employment opportunity policies.
- Ensuring compliance with wage and hour laws.
- Case studies on fostering fair and equitable workplaces.