

€ TRAINING

Dynamic Leadership Styles and Decisions



10 - 14 November 2025
Madrid (Spain)



Dynamic Leadership Styles and Decisions

REF: M55 DATE: 10 - 14 November 2025 Venue: Madrid (Spain) - Fee: 5300 Euro

Introduction:

This training program presents an opportunity for leaders and professionals to learn how to help their employees develop the appropriate leadership style in the workplace. The participants will develop leadership skills based on the latest scientific findings on making effective and creative decisions and applying flexible leadership skills in a practical way to help their teams achieve goals.

Program Objectives:

By the end of this program, participants will be able to:

- Gain a greater awareness of themselves and their full leadership potential.
- Refine their leadership styles for the benefit of their teams and departments.
- Develop adaptability in dealing with different individuals.
- Enhance employees' decision-making skills.
- Apply effective decision-making skills to problem-solving.

Target Audience:

- Senior managers.
- Executives.
- Department heads.
- Team leaders.
- Supervisors.
- Professionals aspiring to enhance their leadership capabilities.

Program Outline:

Unit 1:

Gaining Insights into Your Leadership Styles:

- How perception influences our leadership style.

- Understanding our personality.
- Personality and leadership style.
- Improving our strengths & managing our weaknesses.
- Maximizing our interpersonal relationships with others.
- Removing emotional and mental blind spots.

Unit 2:

Developing Decision-Making Skills:

- Using your left brain & right brain to make decisions.
- Split-brain theory for developing effective problem-solving skills.
- Developing openness to new ideas in making decisions.
- Promoting idea mobility in teams.
- Understanding the creative problem-solving process in individuals and teams.
- IDEAL problem-solving approach.

Unit 3:

Applying Effective Decision-Making Skills in the Workplace:

- Encouraging creative problem-solving for continuous improvement.
- Removing blocks to creative problem-solving.
- Convergent versus Divergent Thinking.
- Divergent Thinking Skills for solving problems.
- Using SCAMPER techniques to approach problem-solving.
- Applying SCAMPER techniques to make effective decisions.

Unit 4:

Overcoming Mental Blocks to Decision-Making:

- Challenging self-imposed assumptions.
- Metaphorical thinking.

- Increasing new ideas.
- Getting people behind your ideas.
- Evaluating new ideas.
- Creative leadership.

Unit 5:

Effective Leadership to Develop Dynamic Problem-Solving in the Team:

- Ensuring alignment with corporate mission.
- Encouraging self-initiated activity.
- Endorsing unofficial activity.
- Enhancing serendipity.
- Importance of appreciating diverse stimuli.
- Practicing within-company communication for problem-solving.
- Developing a personal action plan.