

# € TRAINING

AgileSHIFT Certification

A group of four smiling business professionals (two men and two women) are seated at a table in a meeting room. They are all wearing white shirts. The woman in the foreground is wearing a black top and a multi-strand necklace. The background is blurred, showing a modern office environment with large windows.

15 - 19 December 2025  
Dusseldorf (Germany)



# AgileSHIFT Certification

REF: BV2248 DATE: 15 - 19 December 2025 Venue: Dusseldorf (Germany) - Fee: 5940 Euro

## Introduction:

This program is designed to prepare participants for the certification exam only.

This training program provides a comprehensive exploration of Agile methodologies and the strategic shift required to implement Agile effectively within organizations. It empowers participants to drive and manage Agile transformations, enhancing their ability to lead teams through change and optimize organizational processes for greater agility and responsiveness.

## Program Objectives:

By the end of this program, participants will be able to:

- Understand the core principles and frameworks of Agile methodologies.
- Facilitate an organizational shift towards Agile practices and mindsets.
- Implement and manage Agile processes and teams effectively.
- Measure and optimize the impact of Agile transformations.
- Lead teams through the complexities of Agile adoption and change.
- Prepare thoroughly for the Certification exam.

## Targeted Audience:

- Senior Leaders and Executives.
- Project Managers and Scrum Masters.
- Agile Coaches and Consultants.
- Team Leads and Product Owners.
- Professionals involved in organizational change initiatives.

## Program Outline:

Unit 1:

Foundations of Agile Methodologies:

- Overview of Agile principles and values.
- Comparison of Agile frameworks: Scrum, Kanban, Lean, and XP.
- Key concepts: Iterative development, continuous delivery, and incremental progress.
- Addressing common misconceptions and challenges in Agile adoption.
- Examples of Agile transformations in various industries.

## Unit 2:

### Organizational Shift to Agile:

- Strategies for fostering an Agile mindset and culture within organizations.
- Techniques for engaging stakeholders and gaining executive support.
- Roadmap for Agile transformation: Phases, milestones, and best practices.
- Role of leadership in facilitating and sustaining Agile change.
- Overcoming resistance and managing Agile adoption challenges.

## Unit 3:

### Implementing Agile Practices:

- Practical approaches for setting up Agile teams and processes.
- Advanced techniques for Agile planning and execution: Sprints, Kanban boards, and backlogs.
- Tools and technologies for supporting Agile practices.
- Metrics and KPIs for tracking Agile performance and progress.
- Methods of Integrating Agile with existing organizational processes and systems.
- Examples of Agile practices in diverse project environments.

## Unit 4:

### Optimizing Agile Transformations:

- Measuring the impact of Agile transformations on organizational performance.
- Techniques for continuous improvement and scaling Agile practices.
- Strategies for maintaining Agile momentum and ensuring long-term success.

- Advanced tools and frameworks for optimizing Agile workflows.
- Case studies on scaling Agile across multiple teams and departments.
- Best practices for sustaining Agile improvements and addressing evolving needs.

## Unit 5:

### Certification Exam Preparation:

- Overview of the Agile Certification Exam Structure.
- Key Topics and Areas of Focus for the Exam.
- Advanced Study Techniques and Exam Strategies.
- Sample Questions and Their Detailed Explanations.
- Recommended Resources and Materials for Comprehensive Exam Preparation.

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