

# € TRAINING

Strategic Leadership Mastery



9 - 13 March 2025  
Dubai (UAE)



# Strategic Leadership Mastery

REF: M2159 DATE: 9 - 13 March 2025 Venue: Dubai (UAE) - Fee: 4400 Euro

## Introduction:

Strategic leadership combines vision, decision-making, and adaptability to drive organizations toward long-term success. This training program is designed to equip leaders with advanced skills to navigate complex business challenges, foster innovation, and align organizational efforts with strategic objectives. By mastering these competencies, participants will be empowered to inspire teams, influence change, and achieve sustainable growth.

## Program Objectives:

By the end of this program, participants will be able to:

- Develop and communicate a clear strategic vision.
- Enhance decision-making capabilities to address complex challenges.
- Foster innovation and adaptability in leadership practices.
- Align organizational goals with strategic priorities.
- Build high-performing teams and drive collective success.

## Targeted Audience:

- Senior executives and decision-makers.
- Managers aspiring to strategic leadership roles.
- Team leaders responsible for driving organizational growth.
- Business consultants and strategists.
- Professionals aiming to refine their leadership skills.

## Program Outline:

Unit 1:

### Fundamentals of Strategic Leadership:

- Defining strategic leadership and its importance in modern organizations.
- Key characteristics and traits of successful strategic leaders.

- The role of vision and purpose in leadership.
- Aligning personal leadership style with organizational needs.
- Navigating the balance between strategy and execution.

## Unit 2:

### Decision-Making in Complex Environments:

- Frameworks for making strategic decisions under uncertainty.
- Evaluating risks and opportunities to drive informed choices.
- Overcoming cognitive biases in leadership decision-making.
- Importance of engaging stakeholders in collaborative decision processes.
- Developing resilience and adaptability in decision-making.

## Unit 3:

### Driving Innovation and Change:

- Building a culture of innovation within teams and organizations.
- Leading transformational change effectively.
- Encouraging creative problem-solving and critical thinking.
- Managing resistance to change and overcoming obstacles.
- Sustaining innovation through strategic alignment.

## Unit 4:

### Aligning Strategy with Organizational Goals:

- Translating strategic priorities into actionable objectives.
- Establishing metrics to track progress and performance.
- Creating alignment across departments and teams.
- Leveraging communication to build consensus around strategic goals.
- Integrating feedback loops for continuous improvement.



## Unit 5:

### Building High-Performing Teams:

- Identifying and nurturing leadership potential within teams.
- Empowering team members through delegation and accountability.
- Fostering collaboration and trust in team dynamics.
- Addressing conflicts and maintaining team cohesion.
- Inspiring teams to exceed expectations and achieve shared goals.