


€ TRAINING

Conference on Advanced Supervisory Skills

A group of four smiling professionals (two men and two women) in a meeting room. They are wearing white shirts. The woman in the foreground is wearing a black top and a multi-strand necklace. The background is blurred, showing a modern office environment.

8 - 12 June 2025
Istanbul (Turkey)



Conference on Advanced Supervisory Skills

REF: C729 DATE: 8 - 12 June 2025 Venue: Istanbul (Turkey) - Fee: 5850 Euro

Introduction:

This conference focuses on developing the advanced skills required for effective supervision in dynamic work environments. It empowers participants with the tools to manage teams more effectively, handle complex challenges, and drive team performance through leadership and strategic decision-making.

Conference Objectives:

By the end of this conference, participants will be able to:

- Master advanced communication and leadership skills to enhance team performance.
- Develop strategies for effective team management and conflict resolution.
- Improve decision-making and problem-solving capabilities.
- Manage time efficiently while balancing competing priorities.
- Foster a culture of accountability and continuous improvement.

Target Audience:

- Supervisors and Team Leaders.
- Department Managers.
- Project Managers.
- Aspiring Supervisors.

Conference Outline:

Unit 1:

Advanced Communication and Leadership Skills:

- Understanding different communication styles and their impact on team dynamics.
- Adapting leadership styles to suit various team members and situations.
- Building rapport and trust within teams.
- Enhancing feedback skills: constructive criticism and positive reinforcement.

- Leading diverse and multi-functional teams.

Unit 2:

Effective Team Management and Motivation:

- Techniques for motivating and engaging teams.
- Delegation strategies for maximizing team productivity.
- Handling difficult team members and managing conflicts.
- Building high-performing teams through effective supervision.
- Creating a positive work environment that promotes teamwork and collaboration.

Unit 3:

Decision-Making and Problem-Solving in Supervision:

- Critical thinking techniques for supervisory decision-making.
- Identifying and analyzing problems before they escalate.
- Strategic problem-solving approaches in complex environments.
- Making informed decisions under pressure.
- Case study: Effective problem-solving in a fast-paced team environment.

Unit 4:

Time Management and Priority Setting:

- Managing time efficiently as a supervisor.
- Tools and techniques for prioritizing tasks in a busy environment.
- Balancing short-term tasks with long-term objectives.
- Delegation and task distribution for optimal time management.

Unit 5:

Accountability, Feedback, and Continuous Improvement:

- Fostering a culture of accountability and responsibility within teams.



- Establishing clear expectations and performance standards.
- Giving and receiving feedback to drive continuous improvement.
- Monitoring performance and addressing underperformance effectively.
- Implementing strategies for continuous team development.