€ TRAINING

Advanced Training Techniques From Design to Delivery

29 September -
3 October 2025
London (UK)

Advanced Training Techniques From Design to Delivery

REF: H232 DATE: 29 September - 3 October 2025 Venue: London (UK) - Fee: 5300 Euro

Introduction:

This training program is designed to equip future trainers with the essential skills and knowledge needed for designing and delivering impactful training sessions. It empowers participants to create effective training programs and confidently present them to diverse audiences.

Program Objectives:

By the end of this program, participants will be able to:

- Design comprehensive and engaging training programs.

- Develop effective training materials and resources.

- Deliver training sessions with confidence and clarity.

- Utilize various instructional techniques to meet diverse learning needs.

- Evaluate and improve training effectiveness based on feedback.

Targeted Audience:

- Aspiring Trainers.

- Training Facilitators.

- HR Professionals involved in training.

- Learning and Development Specialists.

- Educators and Instructors.

Program Outline:

Unit 1:

Designing Effective Training Programs:

- Understanding the training needs analysis.

- Setting clear and measurable learning objectives.

- Structuring training content and sessions.

- Selecting appropriate training methods and materials.

- Creating engaging and interactive training activities.

Unit 2:

Developing Training Materials and Resources:

- Designing effective training materials manuals, presentations.

- Utilizing multimedia and technology in training.

- Preparing handouts, exercises, and assessments.

- Ensuring materials are accessible and inclusive.

- Incorporating case studies and real-life scenarios.

Unit 3:

Delivering Training Sessions:

- Mastering presentation and communication skills.

- Engaging participants and managing group dynamics.

- Adapting training delivery to different learning styles.

- Handling challenging situations and questions.

- Using feedback to adjust delivery in real-time.

Unit 4:

Evaluating Training Effectiveness:

- Designing evaluation tools and methods.

- Collecting and analyzing participant feedback.

- Measuring training outcomes and impact.

- Identifying areas for improvement.

- Reporting on training effectiveness and making recommendations.

Unit 5:

Enhancing Trainer Skills and Competencies:

- Developing personal and professional skills as a trainer.

- Staying updated with training trends and best practices.

- Building and maintaining confidence and credibility.

- Networking and collaborating with other training professionals.

- Continuous improvement and lifelong learning strategies.