


# € TRAINING

Conference on Advanced High Performance  
Leadership

A group of four smiling business professionals (two men and two women) in a meeting room. They are wearing white shirts. The woman in the foreground is wearing a black top and a multi-strand necklace. The background is blurred, showing a modern office environment.

24 February -  
7 March 2025  
Kuala Lumpur (Malaysia)



# Conference on Advanced High Performance Leadership

REF: C573 DATE: 24 February - 7 March 2025 Venue: Kuala Lumpur (Malaysia) - Fee: 8775 Euro

## Introduction:

This conference delves into cutting-edge leadership strategies designed to cultivate high-performance teams and drive organizational excellence. It empowers participants to develop leadership skills that inspire, motivate, and guide teams toward achieving exceptional results.

## Conference Objectives:

By the end of this conference, participants will be able to:

- Develop high-performance leadership skills.
- Inspire and motivate teams for peak performance.
- Implement strategic thinking and decision-making techniques.
- Build a culture of accountability and continuous improvement.
- Lead effectively in dynamic and challenging environments.

## Targeted Audience:

- Senior Executives.
- Team Leaders.
- Department Heads.
- Project Managers.
- Leadership Coaches.

## Conference Outline:

### Unit 1:

#### Understanding High-Performance Leadership:

- Defining high-performance leadership.
- Key traits of successful high-performance leaders.
- The role of leadership in driving organizational success.

- Aligning leadership goals with business objectives.

## Unit 2:

### Developing a Leadership Vision:

- Crafting a compelling leadership vision.
- Communicating vision effectively to inspire action.
- Aligning team efforts with the organizational mission.
- Engaging stakeholders in the leadership vision.
- Sustaining momentum toward long-term goals.

## Unit 3:

### Strategic Thinking and Decision-Making:

- Enhancing strategic leadership capabilities.
- Tools for effective decision-making under pressure.
- Balancing short-term needs with long-term strategies.
- Analyzing risks and opportunities in decision-making.
- Leading teams through uncertainty and change.

## Unit 4:

### Building High-Performance Teams:

- Identifying and nurturing talent within teams.
- Creating a collaborative and high-energy work environment.
- Encouraging innovation and creativity.
- Developing leadership within teams.
- Measuring and managing team performance.

## Unit 5:

### Leadership Communication Excellence:

- Techniques for clear and impactful communication.
- Motivating and influencing diverse teams.
- Providing constructive feedback and coaching.
- Listening skills and emotional intelligence in leadership.
- Handling difficult conversations with confidence.

## Unit 6:

### Fostering Accountability and Ownership:

- Building a culture of accountability within teams.
- Encouraging personal responsibility for results.
- Aligning performance expectations with leadership goals.
- Holding teams accountable for achieving targets.
- Using metrics and feedback to drive improvement.

## Unit 7:

### Leadership in Crisis and Change Management:

- Leading effectively during times of crisis.
- Managing organizational change with resilience.
- Maintaining team morale during uncertainty.
- Crisis communication strategies for leaders.
- Case study: Leadership during transformative change.

## Unit 8:

### Emotional Intelligence and Leadership:

- The role of emotional intelligence in high-performance leadership.
- Enhancing self-awareness and empathy as a leader.
- Importance of building strong relationships with team members.
- Techniques for managing stress and maintaining balance in leadership.

- Leveraging emotional intelligence for team success.

## Unit 9:

### Driving Innovation and Continuous Improvement:

- Cultivating an innovation-driven mindset.
- Leading teams in continuous improvement initiatives.
- Overcoming resistance to change.
- Encouraging a culture of learning and adaptability.
- Recognizing and rewarding innovative contributions.

## Unit 10:

### Leading for Sustainability and Long-Term Success:

- Building leadership strategies for sustainable success.
- Creating an inclusive and ethical leadership style.
- Long-term planning for leadership and organizational growth.
- Mentoring and developing future leaders.
- Embedding sustainability into the leadership approach.