

€ TRAINING

HR Analytics



30 June - 4 July 2025
Rome (Italy)



HR Analytics

REF: H1299 DATE: 30 June - 4 July 2025 Venue: Rome (Italy) - Fee: 5940 Euro

Introduction:

This training program delves into advanced strategies and contemporary approaches in HR analytics, enabling professionals to stay ahead in a dynamic environment. It empowers participants to implement effective HR analytics practices and drive organizational success.

Program Objectives:

By the end of this program, participants will be able to:

- Understand the principles and practices of HR analytics.
- Develop strategies for collecting and analyzing HR data.
- Implement effective solutions for data-driven decision-making.
- Utilize best practices for measuring HR metrics.
- Analyze and adapt to changes in HR analytics trends.

Targeted Audience:

- HR Managers.
- HR Analysts.
- HR Data Specialists.
- Organizational Development Professionals.
- Senior Executives.

Program Outline:

Unit 1:

Fundamentals of HR Analytics:

- Understanding HR analytics principles.
- The role of HR analytics in organizational success.
- Key components of an effective HR analytics system.

- Benefits of a robust HR analytics process.
- Common challenges and how to overcome them.

Unit 2:

Collecting and Analyzing HR Data:

- Techniques for collecting accurate HR data.
- Methods for analyzing HR data.
- The importance of data quality and integrity.
- Tools and software for HR data analysis.
- Case studies on successful HR data analysis practices.

Unit 3:

Data-Driven Decision-Making:

- The role of analytics in HR decision-making.
- Best practices for data-driven HR decisions.
- Techniques for translating data into actionable insights.
- Creating a culture of data-driven decision-making.
- Examples of successful data-driven HR initiatives.

Unit 4:

Measuring HR Metrics:

- Identifying key HR metrics to measure.
- Techniques for tracking and measuring HR metrics.
- Aligning HR metrics with organizational objectives.
- Using HR metrics to inform strategic decisions.
- Tools and frameworks for measuring HR metrics.

Unit 5:



Trends and Innovations in HR Analytics:

- Exploring emerging trends in HR analytics.
- The impact of technology on HR analytics practices.
- Adapting to changes in HR analytics approaches.
- Future directions in HR analytics.
- Preparing for the evolving landscape of HR analytics.