

€ TRAINING

Energizing People for Performance



6 - 10 April 2025
Cairo (Egypt)



Energizing People for Performance

REF: H2057 DATE: 6 - 10 April 2025 Venue: Cairo (Egypt) - Fee: 3520 Euro

Introduction:

This training program focuses on strategies to motivate and energize teams to enhance performance and productivity. It empowers participants to implement effective techniques that drive individual and collective success in the workplace.

Program Objectives:

By the end of this program, participants will be able to:

- Understand key factors that influence employee motivation and performance.
- Develop strategies to energize and engage team members.
- Implement techniques to overcome performance barriers.
- Foster a positive and high-performance work environment.
- Evaluate and measure the impact of performance enhancement strategies.

Targeted Audience:

- Team Leaders.
- Managers.
- HR Professionals.
- Organizational Development Specialists.
- Senior Executives.

Program Outline:

Unit 1:

Understanding Motivation and Performance:

- Key theories of motivation.
- Factors influencing employee performance.
- Identifying performance gaps and challenges.

- The role of leadership in performance.
- Understanding individual and team motivators.

Unit 2:

Strategies to Energize and Engage Teams:

- Techniques for boosting employee engagement.
- Creating a motivating work environment.
- Recognizing and rewarding performance.
- Building trust and accountability within teams.
- Implementing effective communication practices.

Unit 3:

Overcoming Performance Barriers:

- Identifying common performance barriers.
- Strategies for addressing and removing obstacles.
- Developing problem-solving skills.
- Managing and resolving conflicts.
- Encouraging continuous improvement.

Unit 4:

Fostering a High-Performance Culture:

- Establishing clear performance expectations.
- Encouraging a culture of feedback and development.
- Promoting collaboration and teamwork.
- Aligning individual goals with organizational objectives.
- Building resilience and adaptability in teams.

Unit 5:

Measuring and Evaluating Performance Enhancement:

- Tools and techniques for measuring performance.
- Assessing the impact of motivational strategies.
- Gathering and analyzing feedback.
- Adjusting strategies based on performance metrics.
- Reporting and communicating results.