

# € TRAINING

Human Resource Development Business  
Skills and Best Practices



23 - 27 June 2025  
Barcelona (Spain)



# Human Resource Development Business Skills and Best Practices

REF: H959 DATE: 23 - 27 June 2025 Venue: Barcelona (Spain) - Fee: 5565 Euro

## Introduction:

This training program focuses on advanced business skills and best practices essential for human resource development. It empowers participants to enhance their HR capabilities, implement effective development strategies, and drive organizational success through improved HR practices.

## Program Objectives:

By the end of this program, participants will be able to:

- Develop advanced business skills relevant to HR functions.
- Apply best practices in human resource development.
- Implement effective HR development strategies aligned with business goals.
- Address and solve common HR challenges using proven methods.
- Enhance organizational performance through strategic HR practices.

## Targeted Audience:

- HR Managers.
- HR Development Specialists.
- Business Executives.
- Organizational Development Professionals.
- Training Managers.

## Program Outline:

### Unit 1:

#### Advanced Business Skills for HR Professionals:

- Understanding key business principles relevant to HR.
- Developing financial acumen for HR decision-making.
- Enhancing strategic thinking and planning skills.

- Improving communication and negotiation techniques.
- Leveraging data and analytics for HR decision support.

## Unit 2:

### Best Practices in Human Resource Development:

- Identifying and applying HR development best practices.
- Designing and implementing effective development programs.
- Utilizing feedback and performance data to drive improvements.
- Creating a culture of continuous learning and development.
- Benchmarking against industry standards and practices.

## Unit 3:

### Strategic HR Development:

- Aligning HR development strategies with business objectives.
- Developing and managing HR development budgets.
- Implementing succession planning and talent management.
- Measuring the impact of HR development initiatives.
- Adapting strategies to meet changing business needs.

## Unit 4:

### Addressing HR Challenges:

- Identifying common HR development challenges and solutions.
- Managing change and overcoming resistance in HR initiatives.
- Enhancing employee engagement and retention strategies.
- Resolving conflicts and managing interpersonal issues.
- Navigating organizational politics and fostering collaboration.

## Unit 5:



## Driving Organizational Success through HR:

- Integrating HR development with overall business strategy.
- Leveraging HR practices to enhance organizational performance.
- Developing leadership and managerial competencies.
- Implementing innovative HR practices to drive growth.
- Evaluating and refining HR strategies for continuous improvement.