

Innovation Management and Strategy Development





# Innovation Management and Strategy Development

REF: ST2815 DATE: 3 - 7 March 2025 Venue: Madrid (Spain) - Fee: 5300 Euro

#### Introduction:

This training program equips participants with the knowledge and skills necessary to foster a culture of innovation, develop innovative processes, and implement effective strategies to manage and leverage innovation within their organizations. It enables participants to drive meaningful change and improve organizational performance.

# **Program Objectives:**

## By the end of the program, participants will be able to:

- Understand the principles and importance of innovation management.
- Develop the skills to create and implement innovation strategies.
- Analyze various innovation models and frameworks.
- Foster a culture of creativity and innovation within teams.
- Evaluate and measure the success of innovation initiatives.

# Target Audience:

- Mid-level managers and team leaders involved in strategy development.
- · Professionals in research and development, product development, and marketing.
- Employees interested in fostering a culture of innovation within their organization.

# **Program Outlines:**

#### Unit 1:

# **Understanding Innovation Management:**

- Definition and Importance of Innovation.
- Types of Innovation: Incremental vs. Disruptive.
- The Innovation Process: Stages and Phases.
- Key Drivers of Innovation in Organizations.
- Challenges in Managing Innovation.



#### Unit 2:

# Innovation Strategies and Models:

- Overview of Innovation Strategies.
- Open Innovation vs. Closed Innovation.
- Innovation Models: Stage-Gate, Lean Startup, and Agile.
- Strategic Planning for Innovation.
- Case Studies of Successful Innovation Strategies.

#### Unit 3:

# Fostering a Culture of Innovation:

- Leadership's Role in Promoting Innovation.
- Techniques for Building Cross-Functional Teams.
- Encouraging Creativity and Risk-Taking.
- Tools and Techniques for Brainstorming.
- Measuring and Rewarding Innovative Behavior.

## Unit 4:

#### Implementing Innovation Initiatives:

- Designing an Innovation Framework.
- · Resource Allocation for Innovation Projects.
- Managing the Innovation Pipeline.
- Techniques for Prototyping and Testing Ideas.
- Overcoming Resistance to Change.

#### Unit 5:

## **Evaluating Innovation Outcomes:**

• Key Performance Indicators for Innovation.



- Analyzing the Impact of Innovation on Business Performance.
- Feedback Mechanisms for Continuous Improvement.
- Best methods for Reporting and Communicating Innovation Success.
- Future Trends in Innovation Management.