

€ TRAINING

Leading through VUCA



2 - 6 June 2025
Paris (France)



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REF: M1632 DATE: 2 - 6 June 2025 Venue: Paris (France) - Fee: 5940 Euro

Introduction:

Leading through VUCA involves navigating volatile, uncertain, complex, and ambiguous environments by equipping leaders with the skills to make informed decisions, adapt quickly, and foster resilience within their teams and organizations. This training program will equip participants with strategies and skills to effectively navigate dynamic and challenging environments. It empowers them to leverage uncertainty and lead with resilience in volatile and complex situations.

Program Objectives:

At the end of this program, the participants will be able to:

- Explore VUCA and its impact on leadership.
- Lead through volatility by building trust and turning challenges into opportunities.
- Use communication and coaching to address uncertainty.
- Apply strategies to transform complexity into clarity.
- Foster agility and empowerment to manage ambiguity and improve team performance.

Targeted Audience:

- Directors.
- Senior leaders and executives.
- Managers and team leaders.
- HR professionals and organizational development specialists.
- Change management consultants.

Program Outlines:

Unit 1:

VUCA: Leadership in the Modern World:

- Defining VUCA in the modern world: the "New Norm."

- Understanding leadership.
- Traditional leadership styles vs. VUCA leadership.
- Emotional intelligence and the self-aware VUCA leader.
- Leading through change: Key principles needed for VUCA.
- Managing expectations: Gen Y and Gen Z.

Unit 2:

VUCA: From Volatility to Vision:

- Defining "Volatility" in the VUCA framework.
- Impact of volatility on the team and organization.
- Providing effective leadership in times of volatility.
- Building rapport and developing trust.
- Turning volatility to vision.
- Leading people to a powerful vision.

Unit 3:

VUCA: From Uncertainty to Understanding:

- Factors affecting uncertainty.
- Understand your team and organization dynamics.
- Key communication principles to gain understanding.
- Coaching and mentoring to combat and control uncertainty.
- Leading understanding in the workplace.

Unit 4:

VUCA: From Complexity to Clarity:

- Check and clarify: The keys to gaining clarity.
- Using RACI to define roles and responsibilities.

- Creative thinking to gain clarity.
- Problem-solving and decision-making methods to aid clarity.
- Communicating clarity to your people.

Unit 5:

VUCA: From Ambiguity to Agility:

- Defining ambiguity vs. agility in VUCA.
- Using AGILE & Kaizen to lead and manage.
- Developing an agile team: Empowerment.
- Building organization agility: The agile leader.
- Managing expectations: Gen Y and Gen Z.