

€ TRAINING

Advanced Practical Trends in Human
Resource Management

A group of four smiling business professionals (two men and two women) are seated at a table in a meeting room. They are all wearing white shirts. The woman in the foreground is wearing a black top and a multi-strand necklace. The background is a bright, modern office setting with large windows.

5 - 9 May 2025
Lisbon (Portugal)



Advanced Practical Trends in Human Resource Management

REF: H2374 DATE: 5 - 9 May 2025 Venue: Lisbon (Portugal) - Fee: 5940 Euro

Introduction:

This training program delves into advanced strategies and contemporary approaches in HR management, enabling professionals to stay ahead in a dynamic environment. It empowers participants to implement effective HR practices and drive organizational success.

Program Objectives:

By the end of this program, participants will be able to:

- Identify and apply advanced trends in human resource management.
- Develop strategies for modern HR practices.
- Implement effective solutions for emerging HR challenges.
- Utilize best practices for employee engagement and retention.
- Analyze and adapt to changes in the HR landscape.

Targeted Audience:

- HR Managers.
- HR Specialists.
- HR Consultants.
- Organizational Development Professionals.
- Senior HR Executives.

Program Outline:

Unit 1:

Emerging Trends in Human Resource Management:

- Understanding current HR trends and their impact.
- Technology's role in shaping HR practices.
- Globalization and its influence on HR strategies.

- The rise of remote and flexible work arrangements.
- Data-driven decision-making in HR.

Unit 2:

Advanced Recruitment and Talent Acquisition:

- Strategies for attracting top talent.
- The use of AI and automation in recruitment.
- Developing a strong employer brand.
- Enhancing candidate experience.
- Best practices for talent acquisition and retention.

Unit 3:

Innovative Employee Engagement Practices:

- Techniques for improving employee engagement.
- Leveraging technology to enhance engagement.
- Creating a positive workplace culture.
- Measuring and analyzing engagement levels.
- Addressing disengagement and turnover.

Unit 4:

Modern Performance Management Systems:

- Implementing effective performance management systems.
- Setting and evaluating performance metrics.
- Utilizing continuous feedback and coaching.
- Aligning performance management with organizational goals.
- Adapting to performance management trends.

Unit 5:

Strategic HR Planning and Development:

- Aligning HR strategy with business objectives.
- Developing and implementing HR policies and procedures.
- Enhancing leadership and management skills.
- Fostering a culture of continuous learning and development.
- Preparing for future HR challenges and opportunities.