

€ TRAINING

Pension Management



3 - 7 February 2025
Milan (Italy)



Pension Management

REF: H1789 DATE: 3 - 7 February 2025 Venue: Milan (Italy) - Fee: 5940 Euro

Introduction:

This training program delves into advanced strategies and contemporary approaches in pension management, enabling professionals to stay ahead in a dynamic environment. It empowers participants to implement effective pension management practices and drive organizational success.

Program Objectives:

By the end of this program, participants will be able to:

- Understand the fundamentals of pension management.
- Develop strategies for sustainable pension fund management.
- Analyze regulatory and compliance issues in pension schemes.
- Implement best practices for pension plan administration.
- Utilize tools and techniques for effective pension fund investment.

Targeted Audience:

- Pension Fund Managers.
- HR Managers.
- Financial Analysts.
- Retirement Plan Advisors.
- Benefits Administrators.

Program Outline:

Unit 1:

Introduction to Pension Management:

- Overview of pension systems and structures.
- History and evolution of pension plans.
- Types of pension schemes defined benefit, defined contribution, hybrid.

- Key stakeholders in pension management.
- Global trends in pension management.

Unit 2:

Pension Fund Investment Strategies:

- Principles of pension fund investment.
- Asset allocation strategies.
- Risk management in pension investments.
- Performance measurement and evaluation.
- Ethical and sustainable investment practices.

Unit 3:

Regulatory and Compliance Issues:

- Overview of pension regulations and legislation.
- Compliance requirements for pension schemes.
- Governance structures for pension funds.
- Managing fiduciary responsibilities.
- Recent changes and trends in pension regulation.

Unit 4:

Pension Plan Administration:

- Best practices for administering pension plans.
- Managing pension plan records and documentation.
- Communication strategies with plan participants.
- Handling disputes and grievances.
- Importance of implementing technology solutions for pension administration.

Unit 5:

Sustainable Pension Fund Management:

- Strategies for ensuring long-term sustainability of pension funds.
- Impact of demographic changes on pension schemes.
- Pension fund risk assessment and mitigation.
- Role of actuarial analysis in pension management.
- The increasing role of technology and ESG factors in shaping future pension fund strategies.