

# € TRAINING

Organizational Structures



30 December 2024 -  
3 January 2025  
Madrid (Spain)



# Organizational Structures

REF: M2779 DATE: 30 December 2024 - 3 January 2025 Venue: Madrid (Spain) - Fee: 5300 Euro

## Introduction:

This training program covers advanced organizational design concepts, focusing on aligning structures with strategy, managing change, and ensuring governance. Through it, participants will learn to optimize structures for efficiency, scalability, and continuous improvement.

## Program Objectives:

By the end of this program, participants will be able to:

- Understand and apply advanced organizational design principles.
- Analyze and adapt organizational structures to align with business strategies.
- Implement strategies for restructuring and process optimization.
- Master change management in organizational restructuring.
- Evaluate the role of organizational design in corporate governance and risk management.

## Targeted Audience:

- Senior managers and executives.
- Organizational development professionals.
- HR leaders involved in strategic planning.
- Consultants in organizational change.

## Program Outlines:

### Unit 1:

#### Advanced Concepts in Organizational Design:

- Modern Theories of Organizational Design.
- Aligning Structure with Business Strategy.
- The Role of Organizational Culture in Structure Design.
- Governance Models in Organizational Structures.

- Organizational Agility and Adaptation to Change.

## Unit 2:

### Strategic Alignment of Organizational Structures:

- Cross-functional Structures for Strategic Goals.
- Balancing Centralization and Decentralization.
- Designing for Scalability and Growth.
- Structuring for Innovation and Competitiveness.
- Successful Organizational Alignment.

## Unit 3:

### Change Management in Organizational Restructuring:

- The Process of Organizational Restructuring.
- Leading Change and Transition in Organizations.
- Communicating Organizational Change.
- Managing Resistance and Cultural Challenges.
- Evaluating the Success of Restructuring Efforts.

## Unit 4:

### Governance and Risk Management in Organizational Design:

- Organizational Structures for Effective Governance.
- Risk Management and Internal Controls.
- Regulatory Compliance and Organizational Design.
- The Role of the Board in Organizational Governance.
- Decision-making Processes in Complex Structures.

## Unit 5:

### Optimization and Continuous Improvement of Structures:



- Process Optimization within Organizational Structures.
- Using Data and Analytics for Structural Decision-making.
- Performance Metrics for Organizational Design.
- Continuous Improvement Models in Organizational Structures.
- Best Practices for Maintaining Organizational Efficiency.