

# € TRAINING

Developing an Effective Safety Culture

A photograph of four smiling professionals in a meeting. A woman in a black top and beaded necklace is in the foreground, looking towards the camera. Behind her are three other people (two men and one woman) in white shirts, looking towards the right. The background is a blurred office setting. A large blue curved graphic element is overlaid on the top and right sides of the image.

28 July - 1 August 2024  
Istanbul (Turkey)



# Developing an Effective Safety Culture

REF: S454 DATE: 28 July - 1 August 2024 Venue: Istanbul (Turkey) - Fee: 5850 Euro

## Introduction:

This training program is designed to cultivate a workplace environment where safety is prioritized and ingrained into every aspect of organizational culture. It equips participants with the knowledge and tools necessary to create a culture that enhances both employee well-being and organizational performance.

## Program Objectives:

At the end of this program, participants will be able to:

- Understand the human factors and their application to their organization's current safety cultural status.
- Learn how to be familiar with elements of safety management systems and their purpose.
- Appreciate the consequences of behavioral acts and omissions as prime causes of accidents and emergencies.
- Develop a step-by-step safety cultural improvement program within their organization.
- Develop an appreciation of carrying out an HSE cultural positional assessment.
- Develop skills for identifying, evaluating, and reconciling solutions for influencing behavioral change improvement measures.

## Targeted Audience:

- All Line Managers and Supervisors.
- Production and Process Engineers.
- Maintenance Personnel.
- HSE Personnel.
- Human Resources Professionals.
- Personnel involved in planning and implementing the organization's HSE management system.

## Program Outlines:

Unit 1:

Introduction to Safety Culture:

- Safety culture and safety climate.
- Improving safety performance.
- Behavior and Culture.
- Organization factors.
- Job factors.
- Personal factors.
- Historical review.

## Unit 2:

### Safety Management Systems:

- Safety management systems framework and safety culture factors.
- Essential safety management system components.
- Developing an effective safety management system.
- Mechanical Model of SMS.
- Socio-Technical Model of SMS.
- More safety culture factors, Risk and risk perceptions.
- Human error, Stress.

## Unit 3:

### HSE Model for Safety Culture:

- Identifying problem areas.
- Dependant, Independent, and Interdependent Cultures.
- Planning for change, HSE cultural change model.
- How to intervene.
- Key Performance indicators.
- Success factors and barriers.
- Attitude Questionnaires.

## Unit 4:

### Behavioural Safety:

- Safety culture and behavioral safety.
- Taylor, Herzberg, Vroom, Geller, Maslow.
- Natural penalties and consequences.
- ABC analysis, Antecedents, Behavior, Consequences.
- What drives behavior.
- Natural penalties and consequences.

## Unit 5:

### Assessing The Safety Culture:

- Establishing the current status of a safety culture.
- Results of questionnaires.
- A step-change in safety.
- Managing people and their attitude to safety.
- Developing questionnaires.
- Personal action plans.