

€ TRAINING

Leadership with Creativity and Peak
Performance



9 - 13 December 2024
Paris (France)



Leadership with Creativity and Peak Performance

REF: M11 DATE: 9 - 13 December 2024 Venue: Paris (France) - Fee: 5940 Euro

Introduction:

This training program focuses on developing leaders who can harness creativity to drive peak performance within their teams and organizations. It equips them with the skills and mindset necessary to navigate complex challenges, unleash their creative potential, and lead with excellence.

Program Objectives:

At the end of this program, the participants will be able to:

- Develop and implement a strategic leadership communication plan that aligns vision with organizational culture.
- Harness emotional intelligence and personal leadership strengths to influence teams and stakeholders effectively.
- Apply mentorship and motivational techniques to foster talent development and self-motivation among team members.
- Utilize advanced delegation and empowerment strategies to enhance resource efficiency and productivity.
- Cultivate an innovative organizational culture by challenging norms and fostering creativity through leadership best practices.

Targeted Audience:

- Managers among all managerial levels.
- Supervisors.
- Team leaders.
- Employees who want to get leadership skills to develop their career.

Program Outlines:

Unit 1:

Creating and Implementing a Leadership Communication Strategy:

- The leader as a visionary.
- The power of creative vision.

- The leader's influence on culture.
- How a leader facilitates the path to a culture.
- Implementing a leadership communication approach.
- Models of best-run visionary companies.

Unit 2:

How Effective Leaders Control their "Inner Power":

- Guide to knowing your leadership strengths.
- How leaders use their emotional intelligence.
- Understanding the leaders base of power.
- Understanding "Spiritual Capital".
- Leaders influence people - employees, peers, and senior managers.
- Managing your body and mind effectively.

Unit 3:

How a Leader Develops People:

- Secrets to involve others.
- Best practices of effective mentors and coaches.
- The motivating leader.
- The need for achievement, power and affiliation.
- Expectancy theory and motivation.
- How a leader creates an environment for self-motivation.

Unit 4:

How to Use Resources More Efficiently:

- Best practices to effectively delegate.
- The benefits of delegation.
- The barriers to delegation.

- Delegation VS Empowerment.
- Creating the environment for empowerment.
- Using goal setting, time management, planning and prioritizing.

Unit 5:

How a Leader Builds an Innovative Culture:

- The leader as a creative thinker.
- Building a culture of innovation and new ideas.
- Challenging self-imposed assumptions.
- Putting best practices into practice.
- Guide to Build a personal leadership plan.