

# € TRAINING

The Value of Positive Workplace Ethics on  
Productivity



28 October -  
1 November 2024  
Kuala Lumpur (Malaysia)



# The Value of Positive Workplace Ethics on Productivity

REF: H2054 DATE: 28 October - 1 November 2024 Venue: Kuala Lumpur (Malaysia) - Fee: 5300 Euro

## Introduction:

This training program delves into the impact of positive workplace ethics on productivity and organizational success. It empowers participants to foster an ethical work environment that enhances employee morale and boosts overall performance.

## Program Objectives:

By the end of this program, participants will be able to:

- Understand the principles of positive workplace ethics.
- Identify the impact of ethical behavior on productivity.
- Develop strategies to promote ethical practices within the organization.
- Implement programs to reinforce ethical behavior.
- Measure the effect of ethics on employee performance and organizational outcomes.

## Targeted Audience:

- HR Managers.
- Organizational Development Specialists.
- Team Leaders and Supervisors.
- Ethics Officers.
- Senior Management.

## Program Outline:

### Unit 1:

#### Principles of Positive Workplace Ethics:

- Defining workplace ethics and values.
- Understanding the importance of integrity and honesty.
- Ethical decision-making processes.

- Building a culture of trust and respect.
- Case studies on ethical dilemmas and resolutions.

## Unit 2:

### Impact of Ethical Behavior on Productivity:

- How ethics influence employee morale and engagement.
- The correlation between ethical practices and performance outcomes.
- Reducing unethical behavior and its impact on productivity.
- Ethical leadership and its effect on team performance.
- Analyzing case studies of organizations with strong ethical practices.

## Unit 3:

### Developing Ethical Practices and Policies:

- Crafting effective workplace ethics policies.
- Implementing ethics training and awareness programs.
- Promoting transparency and accountability.
- Encouraging open communication about ethical concerns.
- Establishing a system for reporting unethical behavior.

## Unit 4:

### Reinforcing Ethical Behavior in the Workplace:

- Strategies for maintaining ethical behavior.
- Recognizing and rewarding ethical practices.
- Addressing and managing ethical breaches.
- Building support systems for ethical decision-making.
- Creating an environment that supports ethical behavior.

## Unit 5:



## Measuring the Effect of Ethics on Organizational Outcomes:

- Metrics for evaluating ethical practices and productivity.
- Tools for assessing the impact of ethics on employee performance.
- Collecting and analyzing feedback on workplace ethics.
- Using data to drive improvements in ethical practices.
- Reporting on the benefits of positive ethics to stakeholders.