€TRAINING

Strategic HR Technologies and Workforce Development

2 - 6 September 2024
Geneva (Switzerland)

Strategic HR Technologies and Workforce Development

REF: H2164 DATE: 2 - 6 September 2024 Venue: Geneva (Switzerland) - Fee: 5940 Euro

Introduction:

This training program delves into advanced strategies and contemporary approaches in HR technology, manpower planning, and training and development, enabling professionals to stay ahead in a dynamic environment. It empowers participants to implement effective HR practices and drive organizational success.

Program Objectives:

By the end of this program, participants will be able to:

- Identify and apply advanced HR technology strategies.

- Develop effective manpower planning and analysis techniques.

- Implement comprehensive training and development programs.

- Utilize data-driven approaches to enhance HR functions.

- Adapt to evolving HR trends and technologies.

Targeted Audience:

- HR Managers.

- HR Technology Specialists.

- Workforce Planners.

- Training and Development Professionals.

- Senior HR Executives.

Program Outline:

Unit 1:

HR Technology Strategies:

- Understanding the role of technology in HR management.

- Implementing HR information systems HRIS.

- Leveraging artificial intelligence and automation in HR.

- Enhancing HR functions with data analytics.

- Evaluating and selecting HR technology solutions.

Unit 2:

Manpower Planning and Analysis:

- Fundamentals of workforce planning and analysis.

- Aligning manpower planning with business strategy.

- Conducting workforce gap analysis.

- Utilizing predictive analytics for workforce planning.

- Developing action plans based on workforce analysis.

Unit 3:

Training and Development Programs:

- Designing effective training and development programs.

- Identifying training needs and setting objectives.

- Utilizing e-learning and technology in training.

- Evaluating the impact of training programs.

- Promoting a culture of continuous learning.

Unit 4:

Integration of HR Technology and Training:

- Integrating HR technology with training and development.

- Using learning management systems LMS.

- Enhancing training effectiveness with virtual and augmented reality.

- Measuring and improving training ROI.

- Ensuring seamless integration of HR technology tools.

Unit 5:

Future Trends in HR Management:

- Exploring emerging trends in HR technology.

- Adapting to changes in the workforce landscape.

- Implementing innovative HR practices.

- Preparing for future HR challenges and opportunities.

- Building a resilient and agile HR function.