€TRAINING

Organizational Agility

2 - 6 December 2024
Kuala Lumpur (Malaysia)

Organizational Agility

Introduction:

This training program delves into the principles and practices of organizational agility, focusing on building resilience and adaptability in the face of rapid change. Through it, participants will gain insights into leading change, empowering teams, and implementing agile practices across their organizations. It empowers them to drive sustained success through enhanced organizational agility.

Program Objectives:

At the end of this program, participants will be able to:

- Understand the concept and importance of organizational agility.

- Develop strategies to enhance agility at both the individual and organizational levels.

- Lead and manage agile transformations within their organizations.

- Foster a culture of continuous improvement and innovation.

- Align agile practices with organizational goals and objectives.

Targeted Audience:

- Senior Executives.

- Business Leaders.

- Project Managers.

- HR Professionals.

- Change Management Specialists.

Program Outline:

Unit 1:

Understanding Organizational Agility:

- Defining Organizational Agility and Its Importance.

- Key Elements of Agile Organizations.

- The Role of Leadership in Driving Agility.

- Benefits of Agility in a Competitive Landscape.

- Case Studies of Successful Agile Organizations.

- Assessing Agility Levels Within an Organization.

Unit 2:

Building an Agile Culture:

- Fostering a Mindset of Adaptability and Resilience.

- Strategies for Promoting a Culture of Continuous Learning.

- Encouraging Collaboration and Empowerment.

- Overcoming Resistance to Change in Agile Transformations.

- Aligning Organizational Values with Agile Principles.

- Techniques for Measuring Cultural Agility.

Unit 3:

Agile Leadership and Change Management:

- Leading Agile Teams and Projects.

- Change Management Strategies for Agile Adoption.

- Coaching and Mentoring for Agility.

- Agile Decision-Making and Problem-Solving Techniques.

- Communicating Change Effectively Across the Organization.

- Real-world Examples of Agile Leadership in Action.

Unit 4:

Implementing Agile Practices:

- Selecting Appropriate Agile Frameworks Scrum, Kanban.

- Adapting Agile Tools and Techniques to Different Contexts.

- Scaling Agile Practices Across Multiple Teams and Departments.

- Integrating Agile with Traditional Project Management Approaches.

- Overcoming Common Challenges in Agile Implementation.

- Best Practices for Sustaining Agility Over Time.

Unit 5:

Sustaining Organizational Agility:

- Continuous Improvement and Innovation in Agile Organizations.

- Measuring and Enhancing Agility Over Time.

- Leveraging Technology for Agile Transformation.

- Building Agile Competencies Across the Workforce.

- Strategies for Maintaining Agility During Organizational Growth.