

€ TRAINING

Managing Health and Safety in the
Workplace

A photograph of four smiling professionals in a meeting. A woman in a black top and beaded necklace is in the foreground, looking towards the camera. Behind her are three other people (two men and one woman) in white shirts, looking towards the right. The background is a bright, modern office setting. A large blue curved graphic element is overlaid on the top and right sides of the image.

23 September -
4 October 2024
Paris (France)



Managing Health and Safety in the Workplace

REF: S368 DATE: 23 September - 4 October 2024 Venue: Paris (France) - Fee: 11145 Euro

Introduction:

This training program equips participants with the knowledge and skills necessary to ensure a safe and healthy work environment. It allows them to cultivate a safety-oriented culture within organizations while empowering individuals to proactively manage health and safety concerns.

Program Objectives:

At the end of this program, participants will be able to:

- Define the sources of harmful acts.
- Understand and embrace the concept that safety is a collective responsibility.
- Recognize that accidental injuries stem from unsafe acts, behaviors, and conditions.
- Conduct job safety analysis and provide clear job safety instructions.
- Perform accident investigations proficiently and complete comprehensive accident reports.
- Effectively manage and respond to a variety of workplace accidents and emergencies.

Targeted Audience:

- Supervisors, managers, and team leaders responsible for overseeing workplace health and safety.
- Human resources professionals involved in developing and implementing health and safety policies.
- Health and safety officers, coordinators, or representatives tasked with ensuring compliance with regulations.
- Employees at all levels seeking to enhance their understanding of health and safety principles and practices.
- Individuals involved in risk management, incident investigation, and safety culture promotion within their organizations.

Program Outlines:

Unit 1:

Introduction to Health and Safety Management:

- Understanding the legal framework and regulations governing workplace health and safety.
- Identifying roles and responsibilities of employers, employees, and regulatory bodies.
- Recognizing the importance of a proactive approach to health and safety management.
- Exploring the benefits of integrating health and safety into organizational culture.
- Overview of common workplace hazards and their potential impacts.

Unit 2: Risk Assessment and Hazard Identification:

- Conducting thorough risk assessments to identify potential hazards in the workplace.
- Utilizing various risk assessment methods and tools effectively.
- Prioritizing risks based on severity and likelihood of occurrence.
- Implementing controls and mitigation measures to reduce identified risks.
- Regular review and reassessment of risk management strategies.

Unit 3:

Incident Investigation and Root Cause Analysis:

- Understanding the importance of investigating incidents and near misses.
- Developing skills in conducting thorough incident investigations.
- Applying root cause analysis techniques to identify underlying causes of incidents.
- Implementing corrective and preventive actions to address root causes.
- Utilizing incident investigation findings to improve health and safety practices.

Unit 4:

Safety Culture and Communication:

- Promoting a positive safety culture within the organization.
- Recognizing the role of leadership in shaping safety attitudes and behaviors.
- Effective communication strategies for disseminating health and safety information.
- Encouraging employee involvement and engagement in safety initiatives.
- Addressing barriers to effective communication and fostering open dialogue.

Unit 5:

Health and Safety Management Systems:

- Understanding the components of an effective health and safety management system.
- Implementing policies, procedures, and protocols to support safety objectives.
- Utilizing performance indicators and metrics to measure safety performance.
- Conducting regular audits and inspections to assess compliance and effectiveness.
- Continuously improving health and safety management systems based on feedback and lessons learned.