


# € TRAINING

HSE Leadership

A group of four smiling professionals (three men and one woman) in a meeting setting. They are wearing white shirts. The woman in the foreground is wearing a black top and a multi-strand necklace. The background is blurred, showing a modern office environment.

2 - 6 December 2024  
Casablanca (Morocco)  
New Hotel



# HSE Leadership

REF: S1251 DATE: 2 - 6 December 2024 Venue: Casablanca (Morocco) - New Hotel Fee: 4290 Euro

## Introduction:

This training program is an educational initiative designed to develop the skills and competencies necessary for effectively leading Health, Safety, and Environment HSE initiatives within organizations. It empowers individuals with the leadership abilities needed to drive HSE excellence, mitigate risks, and ensure the well-being of employees and the environment.

## Program Objectives:

At the end of this program, participants will be able to:

- Gain comprehensive knowledge of legislation and practices essential for sustaining Health, Safety, and Environment HSE standards in the Construction industry within an advanced democracy.
- Acquire proficiency in essential skills, tools, concepts, and proven strategies necessary for effective Construction HSE management.
- Apply learned concepts, tools, analytical techniques, and knowledge to enhance HSE implementation within their organization.
- Understand the roles and responsibilities of both employers and employees in HSE implementation, regardless of the legal framework.
- Transfer acquired knowledge and skills to their organization, even in environments with limited legal support.
- Develop HSE systems based on behavioral principles to cultivate a robust HSE culture within the organization.
- Enhance organizational culture through the implementation of behavioral-based HSE strategies.
- Access and utilize tools necessary for ongoing monitoring and improvement of HSE practices on construction sites.

## Targeted Audience:

- HSE Managers from all Industries.
- HSE Supervisors and Coordinators of Construction projects irrespective of project size.
- All Technical staff leading activities critical safety
- HSE Systems Designers and HSE team leaders.
- Health Team Leaders and First Aiders.

- Maintenance Staff.

## Program Outlines:

### Unit 1:

#### Introduction to HSE Leadership:

- Defining HSE Leadership.
- Setting the Tone.
- Leading by Example.
- Communication Skills.
- Empowering Others.

### Unit 2:

#### Risk Management and Hazard Identification:

- Risk Assessment Techniques.
- Hazard Recognition.
- Control Measures.
- Incident Investigation.
- Emergency Preparedness.

### Unit 3:

#### Regulatory Compliance and Legal Responsibilities:

- Understanding Regulations.
- Compliance Strategies.
- Legal Responsibilities.
- Record Keeping.
- Consequences of Non-Compliance.

### Unit 4:

## Leadership Development and Motivation:

- Inspirational Leadership.
- Coaching and Mentoring.
- Recognition and Rewards.
- Conflict Resolution.
- Continuous Improvement.

## Unit 5:

### Leading Change and Innovation in HSE:

- Change Management Principles.
- Innovation in HSE.
- Stakeholder Engagement.
- Overcoming Resistance.
  
- Sustainability and CSR Integration.