

€ TRAINING

Agile Organizational Change

A group of four smiling business professionals (two men and two women) are seated at a table in a meeting room. They are all wearing white shirts. The woman in the foreground is wearing a black top and a multi-strand necklace. The background is blurred, showing a modern office environment with large windows.

7 - 11 October 2024
Dusseldorf (Germany)



Agile Organizational Change

REF: BV1972 DATE: 7 - 11 October 2024 Venue: Dusseldorf (Germany) - Fee: 5940 Euro

Introduction:

This training program provides an in-depth exploration of how organizations can effectively manage change using agile principles. It empowers participants to lead agile change initiatives that enhance organizational responsiveness and resilience in a constantly evolving business environment.

Program Objectives:

At the end of this program, participants will be able to:

- Understand the fundamentals of agile methodologies and their application to organizational change.
- Develop strategies for managing change using agile frameworks.
- Facilitate stakeholder engagement and alignment during agile transformations.
- Lead and support teams through agile change processes.
- Evaluate the impact of agile change initiatives on organizational performance.

Targeted Audience:

- Change Managers and Transformation Leaders.
- Organizational Development Professionals.
- HR Professionals.
- Project Managers and Team Leaders.
- Business Analysts and Consultants.

Program Outline:

Unit 1:

Introduction to Agile Change Management:

- Understanding Agile Principles in the Context of Change Management.
- The Role of Agile in Driving Organizational Change.
- Key Differences Between Traditional and Agile Change Management Approaches.

- Benefits of Adopting Agile for Organizational Change.
- Overview of Agile Change Frameworks Scrum, Kanban, Lean.
- Case Studies of Successful Agile Change Management.

Unit 2:

Strategies for Leading Agile Change:

- Developing a Vision and Roadmap for Agile Change.
- Techniques for Managing Stakeholder Expectations and Buy-In.
- Creating Cross-Functional Agile Change Teams.
- Aligning Organizational Culture with Agile Values.
- Overcoming Resistance to Change in Agile Transformations.
- Real-World Examples of Leading Agile Change Initiatives.

Unit 3:

Implementing Agile Practices for Change:

- Designing and Executing Agile Change Plans.
- Utilizing Agile Ceremonies Stand-ups, Retrospectives in Change Management.
- Tools and Techniques for Agile Change Implementation User Stories, Backlogs.
- Measuring Progress and Success in Agile Change Initiatives.
- Scaling Agile Practices for Enterprise-Wide Change.

Unit 4:

Engaging and Supporting Teams Through Change:

- Building High-Performing Teams for Agile Change.
- Importance of Coaching and Mentoring Team Members During Change.
- Promoting Collaboration and Communication in Agile Environments.
- Techniques for Maintaining Team Morale and Motivation.
- Handling Challenges and Conflicts in Agile Change Scenarios.

- Practical Exercises in Team Engagement and Support.

Unit 5:

Evaluating and Sustaining Agile Change:

- Assessing the Impact of Agile Change Initiatives.
- Continuous Improvement and Adaptation in Agile Change.
- Integrating Feedback and Learning into Future Change Efforts.
- Ensuring Long-Term Sustainability of Agile Practices.
- Tools for Monitoring and Reporting on Agile Change Outcomes.
- Building a Resilient Organization Through Agile Change.