

Achieving Strategy Through Leadership





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REF: ST752 DATE: 2 - 6 September 2024 Venue: Rome (Italy) - Fee: 5940 Euro

Introduction:

This training program is crafted to bridge strategy, leadership, and innovation, equipping leaders to drive organizational success. It focuses on cultivating a comprehensive understanding of how strategic leadership and innovative practices can create competitive advantages and ensure sustainable growth.

Program Objectives:

By the end of this program, participants will be able to:

- Integrate strategic thinking with leadership to foster innovation.
- Cultivate a leadership approach that embraces and drives change.
- Develop strategies that capitalize on innovation for market leadership.
- Implement frameworks that align team efforts with strategic objectives.
- Evaluate and adapt strategies in response to dynamic market conditions.

Targeted Audience:

- Senior Executives.
- Strategic Planners.
- · Innovation Managers.
- · Team Leaders.
- · Organizational Development Professionals.

Program Outline:

Unit 1:

Strategic Leadership Foundations:

- Defining the role of strategic leadership in driving organizational success.
- Exploring key traits of strategic leaders.
- Understanding the impact of leadership styles on innovation and strategy.



- Aligning leadership with long-term strategic goals.
- · Assessing the current leadership landscape and identifying areas for development.

Unit 2:

Cultivating Strategic Thinking and Innovation:

- Methods for fostering an innovative mindset within leadership.
- Strategies for integrating strategic thinking into daily operations.
- Techniques for promoting creativity at all organizational levels.
- Establishing systems to support and reward innovative ideas.
- Case study: Transformational leadership leading to market innovation.

Unit 3:

Strategy Formulation and Execution:

- Frameworks for strategic analysis and decision-making.
- Steps for translating strategic visions into actionable plans.
- Techniques for effective strategy communication and rollout.
- Tools for monitoring strategy implementation and performance.
- Managing resistance and aligning stakeholder interests with strategic goals.

Unit 4:

Leading High-Performance Teams:

- Building teams aligned with strategic and innovative objectives.
- Techniques for enhancing team performance and collaboration.
- Role of leadership in inspiring and leading high-performance teams.
- Developing skills for conflict resolution within teams.
- Methods for sustaining motivation and commitment to strategic initiatives.

Unit 5:



Measuring Success and Driving Continuous Improvement:

- Key performance indicators KPIs for strategic and innovative outputs.
- Systems for tracking progress and measuring impact.
- Feedback loops for continuous strategic and operational improvement.
- Strategies for iterative learning from both successes and failures.
- Planning for long-term adaptations based on performance data.