

Advanced Emotional Intelligence





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REF: Z2325 DATE: 21 - 25 October 2024 Venue: London (UK) - Landmark Office Space Fee: 5300 Euro

#### Introduction:

This training program involves a deeper mastery of recognizing, understanding, and managing emotions in oneself and others. It encompasses enhanced self-awareness, sophisticated self-regulation, and nuanced empathy, enabling individuals to navigate complex interpersonal dynamics effectively. This advanced level of emotional intelligence supports strategic decision-making and fosters stronger, trust-based relationships. By leveraging these skills, leaders can drive organizational success and maintain resilience in challenging environments.

# **Program Objectives:**

### At the end of this program, participants will be able to:

- Develop emotional excellence in themselves and others.
- Create a work culture where employees feel valued and engaged.
- Motivate employees effectively through advanced emotional intelligence techniques.
- Understand and manage positive eustress and maintain a healthy work-life balance.
- Foster teamwork and collaboration using emotional intelligence principles.
- Enhance communication and build positive relationships within the organization.

# Targeted Audience:

- · Managers and Team Leaders.
- · Executives and Directors.
- · Human Resources Professionals.
- Mental Health Professionals and Coaches.

# **Program Outline:**

#### Unit 1:

# Advanced Understanding of Emotional Intelligence and Emotional Excellence:

- · History of Emotional Intelligence.
- Emotional Intelligence Defined and Applied at Work.



- Emotional Intelligence Blueprint.
- Developing Optimism and Overcoming Pessimism.
- Validating Emotions in Ourselves and Others.
- Applying Emotional Excellence at Work.

#### Unit 2:

### Understanding and Managing Emotional Stress, Anxiety & Depression:

- Understanding Emotional Stress.
- · Stressors on Our Lives.
- Anxiety and Depression: Theoretical Perspectives.
- · Recognizing Anxiety Disorders.
- Dealing with Post-Traumatic Stress Disorder.
- Theoretical Approaches to Managing Depression.

#### Unit 3:

# Understanding Human Development for Building Healthy Self-Esteem:

- Understanding Healthy Human Development.
- Applying Erikson Stages of Psychosocial Development.
- Improving Self-Esteem.
- Understanding Our Inner Dialogue.
- The Power of Thought.
- Theoretical Approaches to Creating Desired Outcomes.

#### Unit 4:

#### **Emotionally Excellent Relational Skills:**

- Creating Positive Relationships.
- Growing Self-Awareness.
- Breaking Communication Barriers: Theoretical Approaches.



- Applying Effective Communication Strategies.
- Frames of Reference.
- Creating Synergy in Teams.

# Unit 5:

# Emotional Excellence for Work-Life Balance:

- Understanding Eustress and Its Effects.
- Building a Solid Foundation for Work-Life Balance.
- Theoretical Strategies for Mental Resilience.
- Managing Distress at Work.
- Holistic Management of Negative Stress.
- Developing an Action Plan: Theoretical Perspectives.