

€ TRAINING

The Agile Leader



16 - 20 September 2024
Paris (France)



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REF: BV1974 DATE: 16 - 20 September 2024 Venue: Paris (France) - Fee: 5940 Euro

Introduction:

This training program explores the essential qualities and practices of an agile leader, focusing on how to lead effectively in dynamic and rapidly changing environments. It empowers participants to adopt an agile mindset and lead teams toward sustained success in an evolving business landscape.

Program Objectives:

At the end of this program, participants will be able to:

- Understand the core principles and mindset of agile leadership.
- Develop strategies for leading teams through change and uncertainty.
- Foster a culture of innovation, collaboration, and continuous improvement.
- Utilize agile leadership techniques to enhance team performance.
- Guide organizations through agile transformation and build resilience.

Targeted Audience:

- Senior Leaders and Executives.
- Managers and Team Leaders.
- Project Managers and Scrum Masters.
- Change Agents and Transformation Coaches.
- HR and Organizational Development Professionals.

Program Outline:

Unit 1:

Foundations of Agile Leadership:

- Introduction to Agile Leadership Principles and Mindset.
- Differences Between Traditional and Agile Leadership.
- The Role of an Agile Leader in Modern Organizations.

- Building Trust and Psychological Safety in Teams.
- Key Characteristics of Successful Agile Leaders.
- Case Studies on Agile Leadership in Action.

Unit 2:

Leading Through Change and Uncertainty:

- Strategies for Navigating Change and Ambiguity.
- Leading with Vision and Purpose in Agile Environments.
- Techniques for Managing Resistance to Change.
- Empowering Teams to Adapt and Respond to Change.
- Decision-Making and Problem-Solving in Uncertain Times.
- Real-World Examples of Leading Through Change.

Unit 3:

Fostering a Culture of Innovation and Collaboration:

- Creating an Environment that Encourages Innovation.
- Promoting Collaboration and Cross-Functional Teamwork.
- Leveraging Diversity and Inclusion for Innovative Thinking.
- Facilitating Effective Communication in Agile Teams.
- Encouraging Experimentation and Learning from Failure.

Unit 4:

Agile Leadership Techniques and Practices:

- Coaching and Mentoring Agile Teams.
- Delegating Authority and Empowering Team Members.
- Agile Performance Management and Feedback Techniques.
- Leading Agile Ceremonies and Meetings Effectively.
- Continuous Improvement and Retrospectives for Leaders.

- Tools and Techniques for Agile Leadership Excellence.

Unit 5:

Guiding Agile Transformation and Building Resilience:

- Understanding the Agile Transformation Journey.
- Role of Leadership in Driving Organizational Change.
- Building Resilience and Agility in Organizations.
- Scaling Agile Practices Across Multiple Teams.
- Overcoming Challenges in Agile Transformation.
- Developing a Roadmap for Sustainable Agile Leadership.