

€ TRAINING

The Foundation of Leadership





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Introduction:

This training program is designed to provide participants with the essential knowledge and skills necessary for effective leadership. By the end of the program, participants will have a solid understanding of foundational leadership concepts and be equipped to lead with confidence and competence.

Program Objectives:

At the end of this program, the participants will be able to:

- Understand the fundamental principles of effective leadership.
- Apply various leadership styles and techniques to different situations.
- Communicate effectively with team members and stakeholders.
- Motivate and inspire individuals and teams towards common goals.
- Resolve conflicts and manage challenges within their teams.
- Make informed decisions and solve problems efficiently.
- Continuously develop and enhance their leadership skills through self-awareness and reflection.

Targeted Audience:

- Managers.
- Supervisors.
- Members of the executive committee.
- Team Leaders.
- Employees who want to gain important skills to improve their career path.
- Potential team leaders.

Program Outlines:

Unit 1:

Transforming the Individual Leader:

- Personal leadership goals.
- Individual Leadership development.
- Individual leadership behaviors.
- The mindset of a leader.
- Leadership practice and organizational citizenship.
- The leadership hang time.

Unit 2:

Interpersonal Leadership Principles:

- Dialogic leadership skills.
- Broadening your dialogue.
- Increasing the leadership inquiry.
- Engaging in collaborative behaviors.
- Consistency between espousal and action.
- Peer coaching.

Unit 3:

Team Level Leadership Essentials:

- Facilitative leadership skills.
- Concurrent leadership.
- Situational development of leaders.
- The various roles of leaders.
- Team development in leadership.
- Improving my team.

Unit 4:

Organizational Leadership Management:

- The Change process of leaders.

- How leaders impact organizational culture.
- Enhancing leadership values.
- Understanding the leadership "Self" within the organization.
- Developing organizational commitment and meaning.
- Discovering meaning in leadership.

Unit 5:

The Leader's Network:

- Stakeholder relations.
- Network citizen behaviors.
- The network weaver roles.
- Network management.
- The quality of knowledge relationships.
- The principles of public engagement.