

# € TRAINING

Pensions management within socio-economic systems





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## Introduction

This training program provides participants with a comprehensive understanding of pension management in the context of socio-economic systems. This program emphasizes the principles, policies, and practices essential for effective pensions management, addressing socio-economic challenges and regulatory environments. It empowers them to make informed decisions and optimize pension fund performance.

## Program Objectives

By the end of this program, participants will be able to:

- Understand the fundamentals of pensions management and its importance in socio-economic systems.
- Analyze different pension schemes and their impact on individuals and society.
- Develop skills to manage pension funds effectively, ensuring sustainability and compliance.
- Assess socio-economic factors influencing pensions and retirement planning.
- Enhance leadership and decision-making skills in pensions management.

## Program Outlines:

### Unit 1:

#### Introduction to Pensions Management:

- Overview of Pensions and Retirement Planning.
- Importance of Pensions in Socio-Economic Systems.
- Types of Pension Schemes: Defined Benefit, Defined Contribution, and Hybrid Plans.
- Regulatory Framework Governing Pensions.
- Key Stakeholders in Pensions Management.

### Unit 2:

#### Pension Fund Management:

- Principles of Pension Fund Investment.
- Asset Allocation Strategies for Pension Funds.

- Risk Management in Pension Fund Investments.
- Performance Measurement and Reporting.
- Sustainable Investing and ESG Environmental, Social, and Governance Criteria.

### Unit 3:

#### Socio-Economic Factors and Pensions:

- Demographic Trends and Their Impact on Pension Systems.
- Economic Policies and Their Influence on Pensions.
- Social Security and Public Pension Systems.
- Retirement Age Policies and Workforce Participation.
- Addressing Inequality and Gender Issues in Pensions.

### Unit 4:

#### Pension Scheme Design and Administration:

- Designing Pension Plans to Meet Diverse Needs.
- Benefits Administration and Payout Options.
- Communication Strategies for Pension Plan Members.
- Legal and Regulatory Compliance in Pension Administration.
- Innovations in Pension Scheme Design and Technology.

### Unit 5:

#### Leadership and Decision-Making in Pensions Management:

- Strategic Planning for Pension Funds.
- Leadership Skills for Pension Fund Managers.
- Ethical Considerations in Pensions Management.
- Crisis Management and Contingency Planning.
- Future Trends in Pensions Management.