

€ TRAINING

People Leadership Within Teams and
Organizations





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Introduction:

This training program is designed to equip participants with the skills and strategies necessary to effectively lead teams and organizations. It emphasizes the importance of people-focused leadership in driving team performance and achieving organizational goals.

Program Objectives:

At the end of this program, the participants will be able to:

- Understand the different leadership styles and how to choose the right style for the situation.
- Build strong teams and create a positive work environment.
- Motivate and inspire followers to achieve common goals.
- Develop and implement effective leadership strategies.

Targeted Audience:

- Managers.
- Supervisors.
- Leaders in organizations of all sizes.

Program Outlines:

Unit 1:

Introduction to Leadership:

- What is leadership?
- Different leadership styles.
- Choosing the right leadership style.
- The importance of communication.
- Building trust and rapport.

Unit 2:

Team Building:

- What is a team?
- The importance of teamwork.
- How to build a strong team.
- Managing conflict.
- Motivating and inspiring team members.

Unit 3:

Motivation and Inspiration:

- What motivates people?
- How to inspire people.
- Setting goals and expectations.
- Providing feedback and recognition.

Unit4:

Leadership Strategies:

- Planning and decision making.
- Problem solving.
- Conflict resolution.
- Change management.

Unit 5:

Evaluation and Assessment:

- How to evaluate your leadership skills.
- Setting goals for improvement.
- Continuing your leadership development.
- Techniques for self-assessment and feedback.



- Measuring progress and success in leadership growth.