

€ TRAINING

Leading Teams for Emerging Leaders





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Introduction:

This training program is tailored to equip emerging leaders with the essential skills and knowledge needed to effectively lead teams. Through interactive sessions and practical exercises, participants will learn key leadership principles, communication strategies, and team management techniques.

Program Objectives:

At the end of this program, participants will be able to:

- Develop greater self-awareness by exploring, experimenting and reflecting on your leadership style.
- Experience failure as part of learning the process and insights into decision-making and decision-making making offense to achieve success.
- Enhance social awareness by developing your understanding of team designs and the key elements of team management - motivation, coordination, managing diversity and conflict.
- Learn how to deliver business results through the work of others.
- Project and action planning provide you with opportunities to put theory into practice.

Targeted Audience:

- Senior Executives/Directors.
- Senior Managers.
- Managers.
- Individuals identified as High Potential and Talent.

Program Outline:

Unit 1:

The Need for Leadership in the Modern Workplace:

- From technical expert to leader.
- The difference between managing and leading.
- Characteristics of highly effective leaders.

- Transformational and transactional leadership.
- The importance of Emotional Intelligence EI.

Unit 2:

Building and Leading Successful Teams:

- Achieving the high-performing team.
- Stages of team development.
- Identifying the essential factors in motivation.
- The benefits and barriers to delegation.
- Decision-making with teams - avoiding group think.

Unit 3:

Key Communication Skills of Leaders:

- Effective interpersonal communication in the leadership role.
- Communicating successfully - Avoiding communication barriers.
- Active listening and questioning skills.
- Understanding your personality file.
- Developing self-awareness.

Unit 4:

Creativity and Innovation:

- Disruptive companies - case studies.
- Becoming a disruptor - personal qualities and techniques.
- Extreme cultures and extremely successful organizations what we can learn from them.
- [Agile Leadership] - what it is, what it isn't.
- Motivating people to innovate, experiment, and, 'fail fast' with new ideas.
- Presenting new ideas with influence and passion.

Unit 5:

Leading & Managing Change:

- The key drivers of change.
- The difference between change management and change leadership.
- Overcoming resistance to change.
- Change at the individual, team, and organizational level.
- The five psychological phases of change and their effective management.