

# € TRAINING

The Three Dimensions of Leadership





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## Introduction:

The Three Dimensions of Leadership training program is a comprehensive initiative aimed at equipping participants with the essential skills and knowledge to excel in leadership roles. By delving into theoretical frameworks, practical case studies, and experiential learning activities, participants develop a holistic understanding of effective leadership practices to drive organizational success.

## Program objectives:

At the end of this program, participants will be able to:

- Utilize best practices as a multi-group leader, program manager, or supervisor by recognizing and describing the Three Dimensions of Leadership.
- Accomplish continuous improvement, put the 3-M's of change management into practice.
- Recognize and take part in the effective procedures that lead to successful organizational outcomes.
- Create a strong leadership development culture and organize it in a positive work environment.

## Targeted Audience

- Aspiring Leaders seeking to enhance their leadership skills.
- Mid-level Managers aiming to refine their leadership capabilities.
- Executives looking to deepen their understanding of effective leadership strategies.
- Leadership Development Professionals seeking comprehensive training materials.

## Program Outline:

### Unit 1:

#### New Organizational Leadership Conceptual Model:

- New organizational leadership conceptual model.
- Organizational leadership's function.
- reconcile the objectives or desires of subordinates with the demands of the organization's tasks.

## Unit 2:

### Dimension of Task Orientation:

- Items from factor analytic studies that have high loadings on each of the three hypothesized dimensions of leader behavior are used to demonstrate each dimension.
- Dimension of task orientation.
- Displays the theoretical model with the listed three dimensions.

## Unit 3:

### The Triple-T Delegation Dynamics: Timing, Trust, Supervision, and Training:

- The Triple-T Delegation Dynamics: Timing, Trust, Supervision, and Training The 4 Employee Types for Successful Working Partnerships.
- The 3-C's of Emotional Intelligence: Developing Them: Cooperation, coordination, and dialogue.

## Unit 4:

### Initiating Incentive Awards That Motivate & Inflate Individual & Team Performance:

- Initiating Incentive Awards That Motivate & Inflate Individual & Team Performance.
- The 3-M's of Change Management: the right Motivation, Map, and Message.
- The 5-Factors of Out-of-the-Box Thinking That Accomplish Innovation.

## Unit 5:

### Negotiating The Organization's Big Picture, Political & Operational Context:

- Negotiating The Organization's Big Picture, Political & Operational Context.
- Becoming 3-D SEM Masters Who Submit Ego to the Mission.
- Developing & self-assessing your 3-D leadership profile.