

# € TRAINING

Advanced Teamwork and Cooperation Skills





# Advanced Teamwork and Cooperation Skills

## Introduction:

This training program is designed to elevate participants' ability to collaborate effectively and achieve collective goals within diverse team settings. Through advanced methodologies and experiential learning exercises, participants deepen their understanding of team dynamics, communication strategies, and conflict resolution techniques.

## Program Objectives:

At the end of this program, participants will be able to:

- Evaluate the salient characteristics and advantages of creative and cooperative teams.
- Make the conditions favorable for collaboration and creativity
- evaluate their team's present and desired creativity and collaboration skills, and establish a development strategy accordingly.
- Consider the most effective methods for fostering collaboration and innovation.
- Examine common strategies for creating mutually agreed-upon objectives.
- Use leadership techniques that promote team achievement, innovation, and collaboration.

## Targeted Audience:

- Team Leaders seeking to enhance their leadership abilities.
- Cross-functional Team Members aiming to improve collaboration.
- Project Managers looking to optimize teamwork dynamics.
- Human Resources Professionals involved in team development initiatives.

## Program Outline:

### Unit 1:

#### The Benefits of Innovation and Collaboration:

- How innovation works.
- Competition versus cooperation.

- Acquired behaviors.
- Teams that are creative and cooperative.
- The collaborative and inventive team mentality.

## Unit 2:

### Building the Innovative and Collaborative Team:

- Team values that are innovative and cooperative.
- High-performance metrics and objectives.
- Collaboration and creative thinking.
- Evaluating teamwork.
- Creating a program for team development.

## Unit 3:

### Creating the Right Environment for Innovation and Collaboration:

- The evolution of leadership.
- Personal creative work.
- Strengths and weaknesses of each person.
- Communication and trustworthiness Recognition and progress-feedback.
- A source of creativity and team cohesion is productive conflict.

## Unit 4:

### Inspiring Shared Purposes and Common Goals:

- Personal preferences and objectives.
- Constructing a success vision for the team.
- Analysis of the "force field".
- Regions of strategic importance.
- Evaluating success and progress.

## Unit 5:

### Leadership Practices for Innovative and Collaborative Teams:

- Guiding principles: referencing outstanding experiences.
- Communication between and within your team Meetings of the team.
- Decision-making by the team and by the leader.
- Individual and collective accountability.
- Creating a plan of action for oneself and your team.