

# € TRAINING

Electronic Human Resources





## Electronic Human Resources

### Introduction:

e-HR stands for Electronic Human Resource. The term e-HR refers to deal Human Resource Management transactions using the internet. E-HR aims to keep information available to employees and managers at anywhere at any time.

### Course Objectives:

At the end of this course the participants will be able to:

- Operational
- Relational and Transformational
- Human Resource Information Systems
- E-HR management
- Recruitment, Selection, Training, Performance Management, Compensation
- Formulation of e-HR findings for effective implementation

### Targeted Audience:

- HR Personnel
- Training Managers and Training Personnel
- Training Budget Holders
- Succession Planners and those responsible for People Development
- HR Practitioners and Line-Professionals
- Professionals with an interest in People Management and Development

### Course Outlines:

#### Unit 1:

- Look for internships
- Get certified

- Build a network
- Work on your resume
- Take on other roles
- Volunteer your time

## Unit 2:

- HR Personnel
- Training Managers and Training Personnel
- Training Budget Holders
- Succession Planners and those responsible for People Development
- HR Practitioners and Line-Professionals

## Unit 3:

- Electronic human resources management has a significant impact on reducing administrative costs
- Personnel operations, recruitment, and recruitment period increasing the interaction between the employees and HR activities
- Transfer and Promotions of employees are not considered an activity of Human Resource Management.

## Unit 4:

- E-HRM is changing the HR managers' role to strategic business partner
- It is suggested that build strong collaboration between the HR department and line managers.
- The E-HR systems should change people's mindsets and implement them in a proper manner.