

€ TRAINING

The Agile Leader





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Introduction

Many lessons have been learned as we move past the COVID's worldwide effects and into a new era of recovery, but none is more crucial than fostering business agility. Strong, imaginative, innovative, and creative Agile Leaders who comprehend and actively practice an Agile mindset are essential to the development of Business Agility. To maximize your leadership development, you must adopt this perspective and acquire a new set of leadership abilities, knowledge, and understanding.

The most crucial leadership quality now in the newly developing world is agile leadership, and those with this knowledge and awareness will succeed. This is crucial leadership development for individuals who want to "future-proof" their leadership development by utilizing cutting-edge Agile leadership and behavioral principles together with innovative and effective tools and thinking. The key component of this development is motivating others.

Course Objectives

At the end of this course, the participant will be able to:

- Recognize the effectiveness of agile leadership in the modern era of quick recovery.
- Improve your capacity for imaginative leadership and quick change
- Influence, motivate, and decide quickly while making decisions for the best outcomes.
- Improve your ability to lead others through active, dynamic change.
- empowering people to be dynamic and creative
- overcome opposition, and create a dynamic Agile business

Targeted Audience

- Senior Executives
- Business Leaders
- Managers

Course Outline

Unit 1: From Traditional Leader - to the AGILE Leader

- The impact of the "new normal" on Leadership thinking
- The basis of Agile methodology and its impact on leadership
- Key principles of Agile Leadership: defining the correct behaviours
- Understanding and applying the Agile Manifesto to Leadership
- The Psychology of Influence in Agile Leadership
- Empowerment for increased business agility

Unit 2: Increasing Creativity and Innovation through Agile Leadership

- How the mind works on creativity and innovation
- Successful motivational behaviours for rapid thinking
- Lead group creativity and innovation to increase performance
- Developing flexible, inspiring, creative and innovative thinking

- Powerful and advanced idea generation model
- Using disruptive idea generation for business agility

Unit 3: Agile Problem Solving and Decision Making - Self and Others

- Inspiring team/group motivation
- Problem solving: the leader and the mind
- Applying rapid "problem and need" techniques using rapid Agile tools
- Key factors in decision making and how to get the best leverage
- Models and techniques in Agile decision-making
- Applying the powerful Agile Decision-Making Model

Unit 4: Creating an Agile Leadership Culture

- Defining organisational culture
- Key factors to lead an Agile organisation
- Communicating the Agile vision
- Developing the Agile Organisation
- Engaging key-stakeholders to Agile Leadership benefits
- Embedding Agile Leadership and next steps

Unit 5: Leading Agile Change Management: Principles and Methods

- Key traditional Change principles and models
- Agile Change: the importance of OODA Model and Kaizen
- Creating the clear vision using the Agile Change system
- Using empowerment for increasing rapid progress
- Overcoming obstacles, removing negativity to the vision
- Implementing and securing the change